

Job Posting

Direct Support Facilitator On Call

Organization Profile

Community Living Hamilton (CLH) is a busy and vibrant organization that supports 1,600 adults and children with diverse abilities thrive in the community. We are the region's largest service provider for individuals with developmental disabilities such as Down Syndrome and Autism. We are dedicated to helping them achieve their full potential, be included in our community, and, ultimately, build great lives. We are currently looking for on-call **Direct Support Facilitators to support various programs within the agency.**

This is an exciting time to join Community Living Hamilton. We have redefined our Mission, Vision, and new Values and are in the process of establishing a new strategic plan for the next three to five years. We offer widely recognized expertise and serve people with special needs every year – from children to aging seniors. We offer community participation programs, residential services, respite services, employment supports, and services designed for children.

Position Summary

Direct Support Facilitators provide support and assistance to clients delivering social, recreational and learning based activities within the community.

Responsibilities

- Facilitates a client-centred approach that fosters collaborative decision making with clients.
- Builds on the strengths of clients to encourage skill development, self-determination and inclusion within the community.
- Encourage skill development and integration of goals into on-going service delivery.
- Knows, respects and advocates for the rights of clients.
- Builds an effective professional rapport with clients by focusing on respect, dignity, inclusion, and maintaining personal boundaries.
- Personal Care - Assists clients with personal hygiene, with consideration for and attention to the respect and dignity of the individual.
- Maintains awareness of client medical needs and administers medication within the scope of CLH policy and procedure, including accurate documentation.
- Programming - Regular implementation of program activities and client goals.
- Networks in the community to develop inclusion opportunities.
- Activities of Daily Living - Participate in meal planning, with consideration for nutrition, budgeting, client preferences and dietary restrictions, working collaboratively with co-workers.
- Prepare and cook nutritious and varied meals, integrating client goals where appropriate.
- Assist clients with personal finances, facilitating opportunities to purchase the goods and services of their choosing.

Qualifications

- DSW, SSW or Social Sciences degree or diploma in a related field.
- The above education with a DDW Certificate preferred.
- Two (2) years recent experience working with adults with a developmental disability preferred.
- Strong commitment to the individuals supported by Community Living Hamilton
- Positive attitude and a true appreciation for diverse abilities
- Valid driver's license with proof of insurance and access to a reliable vehicle

Additional consideration will be given to candidates possessing:

- Fluency in a 2nd language
 - Experience with diverse client groups
 - Training/ Education in Mental Health
 - Training/ Education in ASD
- Additional job-related training/ certifications

Hours of work will vary and will include evening and weekend shifts. There is a requirement to work a minimum of 6 shifts within a 3-month period but there is flexibility to work up to 40 hours per work based on availability.

To Apply:

If this describes you and you are interested in learning more about this role, we invite you to submit a resume and cover letter to:

Human Resources Department
Community Living Hamilton
humanresources@clham.com

Community Living Hamilton welcomes applications from candidates with disabilities.

Accommodations are available on request for candidates taking part in all aspects of the selection process.