

Position:	Direct Support Facilitator - Group Living (On Call)		
Location	All Residential Locations (Greater Hamilton)		
Hours of Work	Days, Afternoons, Overnights		
Posting Date	March 5, 2018	Closing Date	March 16, 2018

To apply, please forward your resume to humanresources@clham.com

Overview

Direct Support Facilitators - Group Living provide support and assistance to clients within our group living settings, delivering social, recreational and learning based activities within the community.

Qualifications

- DSW, SSW or Social Sciences degree or diploma in a related field. The above education with a DDW Certificate preferred.
- Two (2) years recent experience working with adults with a developmental disability preferred.
- Strong commitment to the individuals supported by Community Living Hamilton
- Positive attitude and a true appreciation for diverse abilities
- Additional consideration will be given to candidates possessing:

Fluency in a 2 nd language	Experience with diverse client groups	Training/ Education in Mental Health	Training/ Education in ASD	Additional job related training/ certifications
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Core Competencies

Advocating for Others Helping build understanding and awareness to remove barriers and achieve inclusion.	Working with Others Communicating to reach understanding in others and yourself and then working together to meet shared goals.
Creativity, Problem Solving & Decision Making Understanding a situation, exploring options and making the best choice to achieve success.	Helping Others Achieve Providing support and guidance to others, building on strengths and encouraging others to work towards their goals.
Initiative Taking the action needed to follow through on plans and act on opportunities and address concerns.	Interpersonal Relationships & Respect Dealing with people in a sensitive and respectful manner. Listening & understanding perspectives.
Resilience Continuing on, even in difficult situations and being willing to take a stand for what is right.	

An equivalent combination of Education, Experience and Ability acceptable to the Director and Manager may be considered.

Community Living Hamilton welcomes applications from candidates with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.