

# Job Posting

<b>Position:</b>	Direct Support Facilitator - Community Participation (On Call)		
<b>Location:</b>	All Day Program Locations (Greater Hamilton)		
<b>Hours of Work</b>	Monday - Friday 8:00am - 4:00pm		
<b>Posting Date</b>	November 20, 2018	<b>Closing Date</b>	December 7, 2018

To apply, please forward your resume to [humanresources@clham.com](mailto:humanresources@clham.com)

## Overview

Direct Support Facilitators - Community Participation, will collaborate with other staff members to implement meaningful development plans and programming/activity schedules that flow from a client centred philosophy.

## Qualifications

- DSW, SSW or Social Sciences degree or diploma in a related field. The above education with a DDW Certificate preferred.
- Two (2) years recent experience working with adults with a developmental disability preferred.
- Strong commitment to the individuals supported by Community Living Hamilton
- Positive attitude and a true appreciation for diverse abilities
- Additional consideration will be given to candidates possessing:

Fluency in a 2 <sup>nd</sup> language	Experience with diverse client groups	Training/ Education in Mental Health	Training/ Education in ASD	Additional job related training/ certifications
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## Core Competencies

<p><b>Advocating for Others</b> Helping build understanding and awareness to remove barriers and achieve inclusion.</p>	<p><b>Working with Others</b> Communicating to reach understanding in others and yourself and then working together to meet shared goals.</p>
<p><b>Creativity, Problem Solving &amp; Decision Making</b> Understanding a situation, exploring options and making the best choice to achieve success.</p>	<p><b>Helping Others Achieve</b> Providing support and guidance to others, building on strengths and encouraging others to work towards their goals.</p>
<p><b>Initiative</b> Taking the action needed to follow through on plans and act on opportunities and address concerns.</p>	<p><b>Interpersonal Relationships &amp; Respect</b> Dealing with people in a sensitive and respectful manner. Listening &amp; understanding perspectives.</p>
<p><b>Resilience</b> Continuing on, even in difficult situations and being willing to take a stand for what is right.</p>	

***An equivalent combination of Education, Experience and Ability acceptable to the Director and Manager may be considered.***

***Community Living Hamilton welcomes applications from candidates with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.***